



REPUBLIC OF ESTONIA
MINISTRY OF ECONOMIC AFFAIRS
AND COMMUNICATIONS

European Commission
Directorate-General for Employment,
Social Affairs and Inclusion

Our Ref: 08.10.2025 No 11-1/3507-1

**Information regarding the Minimum Wage
Directive**

Dear Sir/Madam,

According to the Directive (EU) 2022/2041 of the European Parliament and of the Council of 19 October 2022 on adequate minimum wages in the EU, Member States must provide certain statistical information about collective bargaining (Article 10 of the Directive) as well as establish an action plan to promote collective bargaining if the collective bargaining coverage rate is less than 80% (Article 4(2) of the Directive).

Estonia hereby provides aforementioned data in enclosures to this letter.

With best regards,

(signed digitally)

Erkki Keldo
Minister of Economic Affairs and Industry

Encl. 1) Collective bargaining action plan
 2) Statistical data regarding collective bargaining

Copy to
Estonian Trade Union Confederation
Estonian Employers' Confederation

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